

Trial Court Governance and Leadership for Presiding Judges and Court Administrators

March 12-14, 2007

Historic Old Maricopa County Court House • Sixth Floor Seminar Center
125 West Washington • Phoenix, Arizona

Presented by: The Institute for Court Management, National Center for State Courts

Hosted by: The Trial Courts in Maricopa County; The Arizona Supreme Court and Administrative Office of the Courts



ICM Institute for Court Management

Revitalizing Leadership Education in the Nation's Trial Courts

Our trial courts face unprecedented, complex problems that result in unique challenges for the presiding judges and court administrators who lead local and state justice systems. Performance standards, judicial assignments, backlogged calendars, budget cutbacks, and a host of other issues confront court leaders daily.

Over the past few years, a special advisory committee of presiding judges, court managers, judicial educators, researchers, and others working with the National Center for State Courts has been exploring the subject of leadership in our nation's trial courts. The group recently highlighted essentials in defining and strengthening the role and authority of presiding judges, and asked that new educational efforts be directed at developing an updated, viable curriculum on governance and leadership *for both presiding judges and court administrators*.

A New Leadership Approach

As a result of the direction provided by the advisory committee, the National Center for State Courts has identified the latest research and teaching practices regarding leadership for government and business executives and has created this new course especially for presiding judge and court administrator teams. Four principles, common to all leaders, are specially developed to address the problems and potentials within trial courts. As each topic is explored in an interactive classroom setting, specific court examples will be reviewed. Leadership discussions will center on how to:

- Know and skillfully use your unique personal qualities to bolster your influence;
- Understand more keenly trial court environments to better decipher options and courses of action;
- Enhance your relationships with others to drive improved court performance; and
- Develop executive-level problem solving capabilities to promote sustainable change

A range of subjects exclusive to the world of trial courts will be explored, including:

- How case types and culture (legal and court) affect trial courts
- Agenda setting, pilot programs, and ways to innovate
- Court accountability using performance standards
- Stimulating and supporting caseload improvements
- Using data to influence and change judicial officer attitudes
- Presiding judge and court administrator team enhancement
- Building judicial collegiality and staff morale
- Nurturing positive relationships inside and outside the judicial branch
- Expanding the leadership team, and
- Avoiding common problems in technology, budgets, outreach, and human resources

The curriculum is tied to two important court-specific initiatives on improving leadership: *Key Elements of an Effective Rule of Court on the Role of the Presiding Judge in Trial Courts* by the NCSC Advisory Committee on Court Leadership Education and *Core Competency Curriculum Guidelines: What Court Leaders Need to Know and Be Able to Do* by the National Association for Court Management.

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March 12-14, 2007 • 8:30 a.m. – 4:30 p.m.

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Registration fee: \$495 per person

The seminar is open to all sizes and jurisdictions of courts.

To register, go to

http://www.ncsconline.org/D_ICM/coursedb/showcourse.asp?id=310

Government rates are available for conference attendees at:

Holiday Inn Express, 620 N. 6th St., (602) 452-2020

Spring Hill Suites, 802 E. Van Buren, (602) 307-9929

Wyndham Phoenix, 50 E. Adams St., (602) 333-0000

Note: Attendees may use any hotel of their choice; no block of rooms has been arranged for this event. You are requested to make hotel reservations on your own. Booking early is an advantage.

LEAD FACULTY



Gordon Griller

National Center for State Courts

Gordon Griller is Director of Trial Court Leadership Programs for the National Center for State Courts. He has held numerous private and public positions dedicated to court improvement and reform over the past 30 years, including serving as vice president for Justice Practices at a Fortune 500 company and chief administrator for limited, general, and unified trial courts in Minneapolis, Saint Paul, and Phoenix.



Chief Judge Joseph P. Farina

11th Judicial Circuit of Florida

Judge Joseph P. Farina is the chief judge of the Eleventh Judicial Circuit Court, located in Miami-Dade County, Florida, and has served in that capacity since July 1, 1995. Prior to that, he served as the administrative judge of the Felony Criminal Division of the circuit court beginning in January 1992.



Presiding Judge Barbara Rodriguez Mundell

Trial Courts of Arizona in Maricopa County

Judge Mundell is the presiding judge for all state trial courts in Maricopa County (Greater Phoenix), and has served in that capacity since July 1, 2005. Prior to that, she served as the associate presiding judge and as a trial judge on a variety of assignments within the Superior Court of Maricopa County.